

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
December 14, 2021
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

B. Annual Organizational Meeting and Approval of Selection of Officers for 2022 and Approval of Dates and Time for the 2022 School Board Meetings.

The following officers/representatives and Dates and Time for the 2022 School Board meetings were selected/approved on a motion made by Virginia Berry, seconded by Nanci E. Fox.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u> 5 </u>	Noes <u> 0 </u>	Abstain <u> 0 </u>
	Absent <u> 0 </u>	

- Board President – Linda Brughelli
- Board Clerk – Nanci E. Fox
- Representative to the County Committee on School District Organization – Maria Magana.
- Board Representative to the Salida Area Public Facilities Financing Agency Board of Directors – Gary Dew, Alternate – Virginia Berry
- Dates and Times of 2022 School Board Meetings:
 - Tuesday, January 18th Regular Board Meeting
 - Tuesday, February 15th Regular Board Meeting
 - Tuesday, March 8th Regular Board Meeting
 - Tuesday, April 19th Regular Board Meeting
 - Tuesday, May 17th Regular Board Meeting
 - Tuesday, June 7th Special Board Meeting
 - Tuesday, June 14th Regular Board Meeting
 - July No Meeting
 - Tuesday, August 16th Regular Board Meeting
 - Tuesday, September 13th Regular Board Meeting
 - Tuesday, October 18th Regular Board Meeting
 - Tuesday, November 1st Special Board Meeting
 - Tuesday, November 15th Regular Board Meeting
 - Tuesday, December 13th Regular Board Meeting

Time: Closed Session 5:00 p.m. / Open Meeting 6:00 p.m.

C. Closed Session – Room 62

At 5:15 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Unrepresented Employees.

The Board reconvened at 6:05 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

1. Recognition of Retiring Salida Union School District Employee
 - a. Twila Tosh and the Board of Trustees recognized Lucy Silva for 22 years of service to the Salida Union School District.

Linda Brughelli welcomed the public to address items not on the agenda. No one came forth.

F. Approval of Agenda and Order of Agenda

On a motion by Nanci E. Fox, seconded by Virginia Berry, the agenda and order of agenda were unanimously approved.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

G. Approval of Consent Agenda

On a motion by Virginia Berry, seconded by Maria Magana, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

1. Approve Minutes of November 16, 2021 Regular Board Meeting
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of Agreement Between Stanislaus County Office of Education and Salida Union School District for Special Education Math Instruction MOU #9461-22040.
4. Ratification of Signatures of Board Members and Authorized Agents to sign all warrants and orders for all Salida Union School District.
5. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the months of September and October 2021.
6. Consider Approval of the Early Head Start and Regional Head Start Final Claims for the Month of October for the program year 2021-2022.
7. Consider Approval of the California State Preschool Program (CSPP) Refunding Contract for the 2022-2023 Program Year.
8. Ratification of Cal-Card Summary for October, 2021.
9. Ratification of Cal-Card Purchase Logs for October, 2021.
10. Approve Transfers Between Auditor Funds for December, 2021.
11. Ratification of Warrants Drawn November 12, 2021 to December 3, 2021.

II. DISCUSSION/INFORMATION AGENDA

A. School Board Self-Evaluation and Governance Handbook – January 2022

1. In accordance with our Governance, the Board will review the Governance Handbook. Any changes or suggestions will be brought to the January, 2022 meeting for consideration and approval.
2. An electronic copy of the Board Trustee Self Evaluation will be emailed to each Board Member. The Trustees will complete their self-evaluations and return them to Kalin Kent by January 12, 2022. The results will be reviewed in Open Session prior to Closed Session at the January board meeting.

B. Reporting the Collection and Expenditures of Development Fees for Fiscal Years 2020-2021 and 2021-2022.

1. Superintendent explained this report provides the Board and Public specific information pertaining to the accounting and expenditures of the development fees collected in our District. A description of the fees and the amounts were discussed. The fees collected will be used to pay down outstanding debt services.

C. Process of Redistricting Based on Census 2020.

1. Districts are required to adjust division boundaries following a federal census to ensure equal population in each division. The District contracted a demographer who determined the district must re-balance the population for each Trustee Area. Currently, our peak deviation is at 13% and it must be less than 10% for the maps to meet the legal requirements. The demographer presented two re-balanced boundary map options, A and B. After much discussion, the Board chose to move forward with Map B. The new boundary map will be brought back to the Board for Action in February.

D. Dena Boer Elementary Modernization Project

1. An architectural drawing and site map of Dena Boer Elementary were provided to the Board for reference. Superintendent discussed the replacement of the portables. The new Library will replace rooms 21 and 22. Portables already scheduled for replacement are rooms 24 through 27. Superintendent was looking for direction on replacing portable rooms 28 through 32. After much discussion, it was decided that the district would move forward with replacing the additional 5 buildings for a total of 9 portables being replaced and ready for students by the end of Summer Break.

E. Superintendent's Report

1. Superintendent reported that the Library at Sisk Elementary would be finished and student inhabitable by the end of winter break. The construction on the decomposed granite track at Salida Middle School has been started and should be finished before Spring Break.
2. LCAP Educational Partner meetings will be held on January 19th for the elementary staff and January 24th for our middle school staff. We will bring the feedback from these meetings to the Board at our Budget Study Session in February.

F. Report of Meetings Attended by Board of Education Members

1. Virginia Berry reported that she enjoyed the CSBA Annual Education Conference in December. She thanked the district for the opportunity. She felt it was a very good conference and she received a lot of valuable information. Virginia also stated that she appreciated the "Spotlight on Classified Staff" that the district has started through ParentSquare.
2. Maria Magana reported that she also enjoyed the conference. She appreciated the workshops at the pre-conference and felt they were very beneficial.
3. Gary Dew reported that he enjoyed attending the workshops on state funding and seeing the big picture of what funding will look like next year and moving forward. Gary also reported that he enjoyed the Administrative Roundtable Study Session. He enjoyed meeting with the staff. He stated that an important point he heard from all Administrators was that every one of them felt they were part of a team and enjoy working together.
4. Linda Brughelli also appreciated the Administrative Roundtable and felt it was a form of recognition. She enjoyed meeting with the staff.
5. Nanci E. Fox reported that she also enjoyed the CSBA conference. It was more informative this year than in the past. She also stated that she wants to be sure that the District is participating in nominating classified staff for Employees Making a Difference, students for Every student succeeding and teachers for Teacher of the Year. Superintendent responded that we have nominated Juan F. Lopez, our Data Technician, for the award this year. The celebration will take place on January 19th.

G. Items to be Placed on Future Board of Education Agenda

1. Nothing at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

B. Consider Approval of the Educator Effectiveness Program – District.

On a motion by Gary Dew and seconded by Nanci E. Fox, the Board unanimously approved the Educator Effectiveness Program – District.

Roll Call:

Gary Dew – Aye
Nanci E. Fox – Aye

Linda Brughelli – Aye
Maria Magana – Aye

Virginia Berry – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

C. Consider Approval of the Educator Effectiveness Program – Independence Charter School.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved the Educator Effectiveness Program – Independence Charter School.

Roll Call:

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

D. Consider Approval of the 2021-2022 Classified Employees Salary Schedule Amendment #1 to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates Effective January 1, 2022.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously approved the 2021-2022 Classified Employees Salary Schedule Amendment #1 to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates Effective January 1, 2022.

Roll Call:

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

E. Consider Approval to Increase Classified Substitute Rates to California Minimum Wage Effective January 1, 2022.

On a motion by Maria Magana and seconded by Virginia Berry, the Board unanimously approved of the Increase Classified Substitute Rates to California Minimum Wage Effective January 1, 2022.

Roll Call:

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

F. Consider Approval of the 2021-2022 Service Employees International Union (SEIU) Salary Schedule to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2022.

On a motion by Gary Dew and seconded by Maria Magana, the Board unanimously approved the 2021-2022 Service Employees International Union (SEIU) Salary Schedule to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2022.

Roll Call:

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

G. Public Hearing of the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2021-2022 School Year.

Linda Brughelli opened the public hearing at 6:57 p.m. and invited the public to provide input on Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2021-2022 School Year.

There was no input from the public. Linda Brughelli closed the public hearing at 6:58 p.m.

H. Consider Acceptance of the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2021-2022 School Year.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2021-2022 School Year.

Roll Call:

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

I. Consider Approval of 2021-2022 First Interim Report, in the SACS Format.

On a motion by Gary Dew and seconded by Nanci E. Fox, the Board unanimously approved the 2021-2022 First Interim Report, in the SACS Format.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Absent
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>4</u>	Noes <u>0</u>	Abstain <u>0</u> Absent <u>1</u>

*Virginia Berry excused herself from the meeting prior to the approval of the 2021-2022 First Interim Report and her vote is recorded as absent.

IV. ADJOURNMENT

The meeting was adjourned 7:32 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES

Name	Site	Status	Job Title	Effective Date
Alma Reyes	DB	Hire	Nutrition Service Assistant, 2 hour and 3 hour	12/10//2021
Aracely Quintero	DB	Hire	Playground Aide, DB	12/01/2021
Eily Medina Hernandez	CDP, EHS	Hire	Early Head Start Associate Teacher, MJC	11/23/2021
Iris Richards	FS, MP	Hire	Nutrition Service Assistant, 2 hour and 3 hour	11/23/2021
Nayeli Jimenez	CDP, MFC	Hire	State Preschool Associate Teacher, MFC	11/10/2021
Guadalupe Regalado	CDP, MFC	Change positions	Early Head Start Teacher to State Preschool Teacher, MFC	12/6/2021
LeeAnn Zepeda	DO	Change positions	School Secretary II, MP to Secretary I, Business	11/01/2021
Mayra Macias	MP	Change positions	Learning Center Assistant, MP to Attendance Clerk, MP	12/6/2021
Stephanie Diaz	SMS	Change positions	Playground Aide, DB to Receptionist ASB Account Secretary, SMS	1/10/2022
Domarin Eivazi	CDP, SES	Leave of Absence	Expected to return 12/13/2021	12/13/2021
Laura Domingos	MP	Leave of Absence	Began 11/29/2021, expected return 3/28/2022	3/28/2022
Sabreena Khan	SES	Resignation	Student Support Paraprofessional	12/17/2021

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program